

State Quality Improvement Committee			
Meeting Dates:	-January 28, 2008 -February 25, 2008 -March 24, 2008	Review and Action Plan	Follow-up
Dash Board Items/ Studies:	Employee retention.	The State Quality Improvement Committee (QIC) received a report from Jeff Harrop and Cosette Mills about employee retention. Child and Family Services is looking at formalizing a communication strategy and would like ideas from the State QIC about effective strategies they may be aware of. Child and Family Services is developing a "career ladder" salary system similar to the system of the Department of Education.	Child and Family Services will return to the State QIC once the proposed career ladder system is drafted. The State QIC should provide input and help advocate for its legislative approval. This system should be developed by Fall 2008.
	Placement stability.	The State QIC received a report on the changes and needs regarding the kinship program area. Kinship is one of the biggest areas of concern in regards to placement stability. The State QIC could be helpful in advocating for additional resources for kin.	Child and Family Services will return to the State QIC with concrete recommendations and proposed costs for additional support for kin in Fall 2008. The State QIC could help advocate for this support with the legislature in 2009.
	Substance abuse.	A subcommittee of the State QIC was formed to develop statewide substance abuse training. The training is primarily in regard to fetal exposure cases. Funding was authorized for this purpose by Child and Family Services.	There have been two meetings of the subcommittee: March 13 and April 15, 2008. The intention is to begin providing the training across the state by June 2008.
Public Relations:	Immersion.	<u>January 11, 2008</u> : Migrant Head Start - 15 attendees. <u>February 13, 2008</u> : Hispanic immersion in Western Region - 20 attendees. <u>March 7, 2008</u> : Northern Region immersion - 65 attendees.	

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CPS Issues:	Office of Child Protection Ombudsman (OCPO) and Fatality Review report.	In February 2008, the State QIC received reports from OCPO and the Fatality Review Committee. The State QIC is drafting a letter of recommendation regarding OCPO notifying community partners of their existence and recommending that OCPO develop a satisfaction survey.	Rick Smith, the chair of the State QIC, will send the recommendation letter.
QCR/CPR Participation:		<u>Salt Lake Valley Region 2:</u> Ronda Gates (Western QIC) Chris Chytraus (Salt Lake QIC) Dan Grinder (Western QIC) Jan Short (Salt Lake QIC) <u>Eastern Region:</u> Tyler Hill (Eastern QIC) Toni Ansel (Eastern QIC) Lisa Branch (Eastern QIC) Rick Smith (State QIC) Chris Chytraus (Salt Lake Valley QIC) John Behn (Eastern QIC)	
Fatality Review:	See CPS Issues and minutes of the February 25, 2008 meeting.		
Other Business:	Statewide QIC coordination.	The Western Region and Southwest Region/Richfield QICs gave presentations to the State QIC about activities of their QICs.	